



PLAN IT CONSULTING

4825 - 51 Street, Camrose, AB T4V 1R9

(780) 672-0063 planit@telus.net

COMPANION JOB DESCRIPTION

HOURS OF WORK:

- Part time
- Full time
- Flex time - evenings and weekends

FUNDING:

PLAN IT CONSULTING INC. is a business that is privately funded by the client we serve All services are based on the client requests for services. Therefore, all positions, rate of pay and hours cannot be guaranteed. Employment may be terminated at any time. We will do our best to try to recover loss of hours with new clients as they apply for services.

IMMEDIATE SUPERVISOR

- Companion Service Coordinator

POSITION DESCRIPTION:

- Provide support through friendship and companionship that will enable people to live happier and fulfilling lives in their community.

RESPONSIBILITIES:

DIRECT CLIENT WORK:

- Provide services in accordance with:
 1. Client service agreement.
 2. Client information sheet.
 3. Guardianship order and family requests.

- Provide services that are client focused, creative, flexible, and responsive to client needs, age appropriate, and respectful of client choice.
- To conduct services in a positive and professional manner.
- Adhere to facility rules, regulations and protocol as applicable:
 1. Not to feed clients that resides in Bethany Group facilities unless you have completed their feeding course.
 2. Notify personnel if return time is delayed.
 3. Notify personnel if there is any change in scheduled visits.
 4. Notify personnel of any concerns of client needs that may arise i.e. illness.
 5. Conduct services in a manner that is respectful to the facility and it's personal.
- Provide services within the parameters outlined in PLAN IT CONSULTING INC.'s liability insurance. Insurance does not cover:
 1. Medication administration/ medical procedures.
 2. Client lifts.
 3. Employees consuming alcohol.
 4. Employees working when their requirements are invalid.
 5. Employees working with clients that do not have a signed and valid client service agreement.
- Companions are prohibited from smoking while on the job. Companion can take a break without pay from their work and smoke in a designated smoking area.
- Cell phones are only permitted in the event of an emergency during time that you spend with your clients. Please either turn phones off or on vibrate/ silent when working with clients.
- Companions shall solely represent PLAN IT CONSULTING INC. while on the job. It is a conflict of interest to accept private business or to volunteer for a client/ organization while working for PLAN IT CONSULTING INC.
- Client services may include, but are not limited to:
 1. Support with shopping.
 2. Accessing community services i.e. Doctor.
 3. Accessing community events i.e. parade, church.
 4. Recreation/ leisure activities i.e. fishing, movies, library.
 5. Pre-approved out of town trips.
 6. Going out for coffee or lunch.
 7. Leisure activities in the home.
 8. Visiting.
 9. Social activities with others.
 10. In home support/ housekeeping.
- Ensure that clients get out in their community on a regular basis unless client prefers services to be limited to their home.

- To effectively manage a caseload and to notify the Companion Service Coordinator if you are unable to meet the requirements of this position.
- To not accept any payment or gifts from clients nor their families.
- Companions shall not store the personal belongings of clients in their vehicles nor in their homes.

ADMINISTRATION:

- Maintain the following paperwork and submit it to the Plan It Consulting Office by 10:00 am on the first day of each month:
 1. Client involvement hours
 2. Time Sheet
 3. Monthly Calendar

COMMUNICATION/ TEAMWORK:

- To work respectfully with team members.
- To participate in monthly updates with the Companion Service Coordinator.
- To ensure all information regarding the client and their services is confidential.
- To ensure that appropriate measures are taken to deal with an emergency and notify the Companion Service Coordinator immediately.
- To inform the Companion Service Coordinator of any guardian contact.
- To report any concerns and request support and guidance from the Companion Service Coordinator as needed.
- To provide Companion Service Coordinator with feedback and suggestions for service.
- To participate in client planning meetings as requested by the Companion Service Coordinator.
- To update client information sheets and to submit any changes on the monthly calendar to the Companion Service Coordinator. Updated client information sheet must be handed into the office immediately if no longer working with that client.

REQUIREMENTS:

- Completed application.
- Interview.
- Reference checks.
- Valid basic first aid certificate.
- Criminal record check & vulnerable sector check.
- Confirmation of required vehicle insurance – 2,000,000 liability
- Drivers Abstract
- Signed offer of employment and completed employee information sheet.
- Signed TD1 and TD1AB.
- Employee orientation.

UPDATING REQUIREMENTS:

Employees are responsible to update requirements and submit the necessary documentation to the owner/s.

- Valid first aid certificate - before expiry date of current certificate.
- Signed criminal activity & driver's abstract disclaimer - yearly.
- Verify information on employee information sheet - yearly.
- Sign TD1 and TD1AB - yearly.
- Staff are encouraged to immunize against transmissible viruses as recommended by AHS.